## NOTICE OF QUALIFYING EVENT Required by the Consolidated Omnibus Budget reconciliation Act of 1985 U.S. Public Law 99-272

This form is notice under the Consolidated Omnibus Budget Reconciliation Act (COBRA) of 1985 of a change in my employment status or a dependent's eligibility. This form must be sent to UnitedHealthcare <u>within 60 days</u> from the date of the event to preserve your right to continue coverage. **COBRA coverage must be purchased from the day after the group benefits ends.** 

EMPLOYEE'S NAME		EMPLOYEE'S DATE OF BIRTH	DYEE'S DATE OF BIRTH EMP		MPLOYEE'S SOCIAL SECURITY NUMBER		
EMPLOYEE'S RAILROAD		EMPLOYEE TELEPHONE NUM	E NUMBER IS THE EM		IPLOYEE COVERED BY A HOSPITAL ASSOCIATION?		
					Yes No		
NAME OF UNION		POLICY NUMBER			<u> </u>		
EVENT CAUSING TERMINATION OF COVERAGE		DATE OF EVENT (MM-DD-YY	DATE OF EVENT (MM-DD-YY				
LIST ALL INDIVIDUAL	S LOSING COVERAG	E (USE ANOTHER SHE	ET OF PAP	ER IF NECESS/	ARY)		
FULL NAME	SOCIAL SECURITY NUMBER	MAILING ADDRESS (STREET, CITY, State, Zip Code)		DATE OF BIRTH	RELATIONSHIP TO EMPLOYEE		
Coverage Request:  **Subject to eligibility verification		Medical	Dental		Vision		
Employee							
Spouse or Ex-Spouse							
All Children							
Dependent Children not Eligible							
SIGNATURE			DATE				
Mail completed form to: UnitedHealthcare Railroad Administration (COBRA) PO Box 150453		)	Or Fax t 860-702				

If coverage request is not completed, UnitedHealthcare will send an election form within 14 days from the receipt of this notice

Hartford, CT 06115-0453

800-842-5252

## IMPORTANT ANNOUNCEMENT CONCERNING YOUR HEALTH, DENTAL AND / OR VISION BENEFITS

Federal law (COBRA) gives certain individuals the right to continue Plan benefits at their own expense when those benefits would otherwise terminate because of one or another of the reasons listed in the law.

The employer will notify UnitedHealthcare if an employee ceases to render the "Requisite Amount of Compensated Service." However, employees must notify the Plan administrator (within 60 days after) when a divorce occurs or a child no longer meets the definition of a dependent. Use the form on the reverse side of this page to report such an event.

To obtain more information regarding your rights under this law, please refer to the section labeled "Optional Continuation Coverage under COBRA" in your Health Summary Plan Description. This law applies to:

The Railroad Employees National Health and Welfare Plan

The Railroad Employees National Railway Carriers and United Transportation Union (NRC/UTU) Health and Welfare Plan

The Railroad Employees National Dental Plan administered by the Aetna Life Insurance Company under Group Policy GP-12000

The Railroad Employees National Vision Plan administered by Vision Service Plan

This is NOT a notice that your benefits under any Plan are terminating.

ONLY THE COVERAGE(S) YOU HAVE WHEN THE EVENT THAT TRIGGERS YOUR RIGHT TO CONTINUE BENEFITS CAN BE CONTINUED.